



STADT SCHWERTE
Hansestadt an der Ruhr

Declaration of principles against violence in the workplace

The following applies in all offices of the Schwerte city administration:

No tolerance for violence!

In order to protect our employees and our citizens, the following will not be accepted under any circumstances:

- any form of physical violence
- verbal aggression
- harassment and stalking
- Insults, coercion and threats
- sexual harassment and assault
- damage to property
- Bringing, displaying or using weapons of any kind
- bullying
- racist, homophobic and other misanthropic statements



The mayor, the staff representatives and all employees of the city of Schwerte reject any form of violence!

That is why we will consistently investigate every incident and, if necessary, initiate criminal proceedings.

***"Respect is not a privilege,
but the simplest way to deal with people"***

Schwerte, November 2024

Dimitrios Axourgos
Bürgermeister

Dorothee Brune
Personalratsvorsitzende